

School name: Oxford Spires Academy

This document sets out equality information and objectives in relation to students and should be read in conjunction with the Anthem Whole-School Equality Policy.

Links to other policies:

- Behaviour & Ethos Policy
- Anti-bullying Policy

Statistical data

Reporting period: 1 September 2024 to 31 August 2025

Data published: October 2025

Review date: October 2026

Cohort profile (as at previous summer census)

Male	Female	SEND	SEN Support	SEN EHCP	Disadvantaged	Non-Disadvantaged	White British	Other Ethnic Groups
51%	49%	22%	19%	3%	29%	71%	34%	66%

Comparative data

Group	Attainment 8	Suspensions	Suspension Rate	Permanent Exclusions	Attendance %
SEN K	33.18	152	62%	0	-
SEN E	9.42	84	210%	0	-
No SEN	50.95	255	25%	0	-
Pupil Premium	39.52	253	68%	0	83.7%
Non-Pupil Premium	49.79	238	25%	0	92.7%
Male	45.66	321	48%	0	-
Female	48.40	170	27%	0	-
White - British	46.32	184	42%	0	-
Other Ethnic Groups	47.19	287	35%	0	-